

## 12 - EMPLOYMENT

In Switzerland employment is regulated by law. This means that there are laws which regulate working conditions, working hours, holidays and periods of notice. These rules are usually stated in the contract of employment. A verbal agreement is also a contract! If you haven't signed any written contract, the Swiss Code of Obligations (in German Obligationen Recht) prevails. There is no job without a contract!

Employees receive either a monthly or an hourly salary. There are several deductions from the gross salary such as social security insurance, unemployment insurance and contributions to the pension fund.

If you have been sick for weeks and you cannot work, it is possible that your salary will be reduced. This is because not all employers guarantee daily sickness insurance. In this case you get only paid for the period you have worked. You can also take out a private sickness insurance, for example at your health insurance provider.

In case you lose your job register at your municipality as unemployed. It is necessary to bring your Pension Insurance Card (AHV) and your identity card. Your benefits will be calculated according to the duration of employment and to your salary. The unemployment insurance fund can pay up to 80% percent of your previous salary.

If you need a personal advice about employment in Basel Land you can contact the [Service for Foreigners](#) (Ausländerdienst Baselland). In Basel City, the [GGG Migration](#).